



Integrated Management System Policy

**Quality, Occupational Health & Safety, Environment
and Energy**

3rd August 2026

INTEGRATED MANAGEMENT SYSTEM POLICY QUALITY, OCCUPATIONAL HEALTH & SAFETY, ENVIRONMENT AND ENERGY

ECB COMPANY S.r.l. promotes a sustainable development model based on quality, safety, environmental protection, and the enhancement of resources.

Through the production of animal meals and proteins intended for authorized supply chains, we are committed to operating every day according to the principles of the circular economy, transforming animal by-products into useful and sustainable resources.

We continuously improve our processes, ensure compliance with applicable regulations, and promote a culture of health, safety, and environmental responsibility.

We actively engage employees, customers, suppliers, and partners to create long-term value, contributing to the sustainable development of the sector, the protection of the local area, and future generations.

THE 10 COMMITMENTS OF OUR INTEGRATED MANAGEMENT POLICY

To ensure our commitment, we have defined a set of targets relating to Quality, Occupational Health & Safety, Environment, and Energy, including:

1. Reducing the consumption of resources (materials, fuels, energy, and water) through technological innovation and the adoption of more efficient technical and organizational solutions, improving both productivity and energy performance.

2. Preventing potential local pollution risks through the continuous monitoring of the environmental impacts of our sites and throughout the supply chain.

3. Reducing waste generation by promoting the recovery and/or recycling of materials in accordance with the principles of the circular economy.

4. Ensuring the widespread implementation and compliance with operational procedures by involving everyone who contributes to maintaining safety across company activities through the implementation of safe working systems for all employees, while extending this responsibility to selected and carefully monitored external personnel.

5. Promoting awareness and effective accident prevention through the dissemination of a "safety culture," providing comprehensive training for normal working conditions and emergency situations, and defining targeted emergency plans to minimize risks arising from undesired events affecting personnel, the environment, and company assets.

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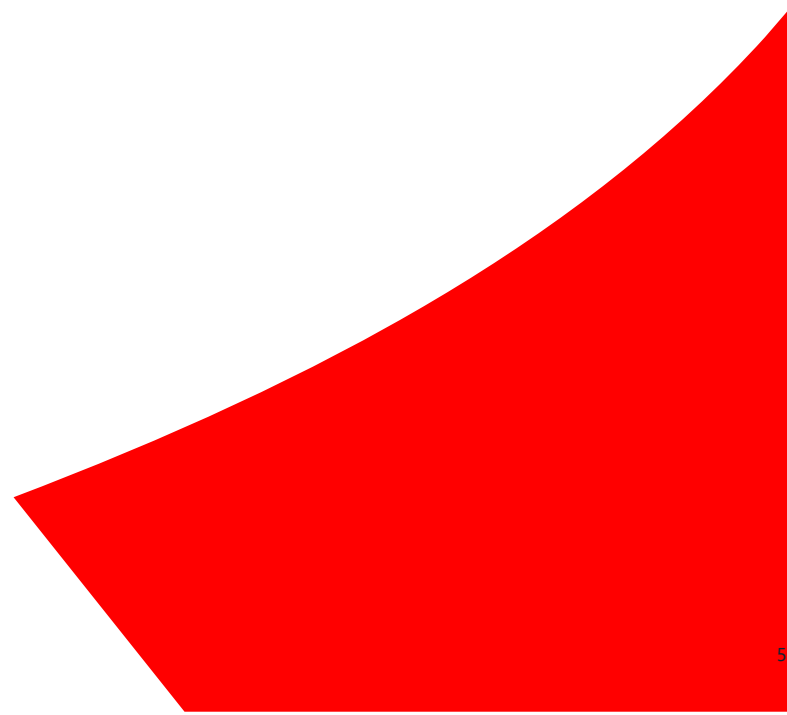
6. Customer satisfaction is our fundamental operating principle. Product quality is defined by understanding and promptly meeting customer requirements, including competence, accuracy, responsiveness, cost-effectiveness, and data security.

7. Compliance with HACCP requirements and the implementation of the Quality Management System require the full participation, commitment, and effective interaction of all personnel at every level of the organization.

8. Continuous analysis of customer requirements, process management through KPIs to identify and correct deviations, compliance with legal and contractual requirements, ongoing verification of working methods and operating procedures, clear and continuous communication with customers and suppliers, and the continual improvement of the Management System by leveraging market opportunities will guide us toward achieving full customer satisfaction.

9. Improving communication both within and outside the organization by engaging interested parties at all levels to promote a work culture oriented toward sustainability.

10. Top Management actively supports the Integrated Policy, ensuring that it is understood, shared, and implemented by all employees. Progress toward objectives is periodically monitored through the **Management Review** process.



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